



Yearly Status Report - 2017-2018

Part A

Data of the Institution

1. Name of the Institution		BAGHIRATHI BAI NARAYANA RAO MANE COLLEGE
Name of the head of the Institution		Dr. B.N. SRINIVASA RAO MANEY
Designation		Principal
Does the Institution function from own campus		Yes
Phone no/Alternate Phone no.		08026714441
Mobile no.		9448076506
Registered Email		bnmdeg.college@gmail.com
Alternate Email		srimaney@gmail.com
Address		P.O.BOX.NO. 7087, 12th MAIN, 27th CROSS BANASHANKARI IInd STAGE
City/Town		BANGALORE
State/UT		Karnataka
Pincode		560070

2. Institutional Status	
Affiliated / Constituent	Affiliated
Type of Institution	Co-education
Location	Urban
Financial Status	Self financed and grant-in-aid
Name of the IQAC co-ordinator/Director	Dr.Y.G. LAKSHMANA
Phone no/Alternate Phone no.	08026714441
Mobile no.	9845810203
Registered Email	bnmdeg.college@gmail.com
Alternate Email	srimaney@gmail.com

3. Website Address	
Web-link of the AQAR: (Previous Academic Year)	http://bnmdegreecollege.com/Academic_Calendar/2017-18.pdf
4. Whether Academic Calendar prepared during the year	No

5. Accreditation Details					
Cycle	Grade	CGPA	Year of Accreditation	Validity	
				Period From	Period To
1	B+	75.45	2005	28-Feb-2005	27-Feb-2010
2	B	2.11	2016	25-May-2016	24-May-2021

6. Date of Establishment of IQAC	18-Feb-2006
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7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture		
Item /Title of the quality initiative by IQAC	Date & Duration	Number of participants/ beneficiaries
Workshop on Orientation of students on Social Research	06-Jul-2017 2	70

Lecture on Strategic Management	08-Feb-2018 2	88
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8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Department/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
No Data Entered/Not Applicable!!!				
No Files Uploaded !!!				

9. Whether composition of IQAC as per latest NAAC guidelines:

No

Upload latest notification of formation of IQAC

No Files Uploaded !!!

10. Number of IQAC meetings held during the year :

3

The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website

No

Upload the minutes of meeting and action taken report

No Files Uploaded !!!

11. Whether IQAC received funding from any of the funding agency to support its activities during the year?

No

12. Significant contributions made by IQAC during the current year(maximum five bullets)

IQAC of the other Institutions and the Bangalore University are visited to understand their functionality by the team of IQAC members of our college to learn and update the IQAC cell. Through the Faculty members it has been reviewed and set the new academic parameters required to enhance the quality of students. C Advised the teachers to see the reasons for distractions of the students from the main purpose and also to curb the same and improve the academic orientation.

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achievements/Outcomes
Moral Awareness Program	It was organised and achieved successfully.

Seminar on placements	In order to make the students well informed to face the Interviews successfully in the competitive scenario.
Consumer Awareness Program	Exposed the students about the Consumer Protection Act and the various authorities to redress the consumer Disputes.
No Files Uploaded !!!	

14. Whether AQAR was placed before statutory body ?	No
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No
16. Whether institutional data submitted to AISHE:	Yes
Year of Submission	2018
Date of Submission	08-Feb-2018
17. Does the Institution have Management Information System ?	No

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

• The curriculum of our college is the testimony of its philosophy "VIDYAYA AMRUTHAM ASHNUTHE" which translates to attaining enlightenment through knowledge. The curriculum provides a framework for the college's teaching and learning process. " VIDYAYA AMRUTHAM ASHNUTHE" provides a transformation from content driven curriculum to knowledge centred curriculum. The college affiliated to Bangalore University and follows a curriculum prescribed by the University. • The institution adopts outcome based education process. • At the beginning of every semester meetings are held in which the syllabus is discussed with the teachers. • After going through the syllabus the faculty members make an effort to bridge the gap existing between the semester end evaluation system practiced by Bangalore University and the attributes required to meet the expectations of the industry. • Every department of the college provides constructed weekly schedule /time table for every semester for UG/PG courses • Classes are held according to the time table under the supervision of the HOD • The faculty members are encouraged to prepare an programme of work for their classroom teaching of the entire semester before the academic year commences. • The subjects are allotted to faculty members after forethought of their qualifications, subject specialization, experience and performance. • We have a library with the open access system. INFLIBNET facility is available for

teachers as well as students. • A well designed evaluation system involving assignments, tutorials, internal assessment test, preparatory examination are done. • Tutorial classes are conducted based on the performance of the students. • Teachers maintain detailed record of the classes taken and topics covered based on the weekly schedule. • Various classroom teaching methods based on various needs of different subjects are regularly used for effective delivery of the curriculum such as :
 o Chalk and black board method
 o Use of different software
 o Distribution of class notes by teachers
 o Paper presentation by students
 o Group discussion among the students during the class
 o Project work are done for fulfillment of their degrees.
 o Seminars are also arranged for advance studies
 o Use of scientific models and charts for effective learning method.

1.1.2 – Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entrepreneurship	Skill Development
No Data Entered/Not Applicable !!!					

1.2 – Academic Flexibility

1.2.1 – New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction
No Data Entered/Not Applicable !!!		
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
No Data Entered/Not Applicable !!!		

1.2.3 – Students enrolled in Certificate/ Diploma Courses introduced during the year

Certificate	Diploma Course
No Data Entered/Not Applicable !!!	

1.3 – Curriculum Enrichment

1.3.1 – Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
H R Consulting	12/02/2018	12
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1.3.2 – Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
No Data Entered/Not Applicable !!!		
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1.4 – Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes

Employers	No
Alumni	Yes
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution?
(maximum 500 words)

Feedback Obtained

The development of our college depends upon well organised feedback system. Our college has been practicing a feedback system accommodating all the stakeholders including staff, students, alumni and parents to help the individual and organisation as a whole, to improve the performance. Feedback is collected at department and institutional level in which the views on the curriculum, teaching schedules, teaching tools and student assessment outcomes are discussed for taking improvement measures. Students feedback is filled by both UG and PG students. Attendance and academic performance of each student is mentioned in the feedback form. Feedback is also collected from parents during Parents Teachers Meeting (PTM) that are organised by each and every department of the college. Suggestions and comments given by the parents/guardians are also taken into account for future development. Also feedback are obtained from alumni towards their possible contribution to curriculum development/curriculum enlargement to support our students in employment and creating an awareness of expectations of the industry in fresh graduates . The obtained feedback is analysed and corrective actions are implemented subsequently. Feedback is also collected by teachers which later is analysed and possible implementations are done.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 – Student Enrolment and Profile

2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
BA	Sociology, Economics & History	100	19	13
BBA	Marketing and Human Resources	90	57	49
BCom	Accounts and Finance	150	237	125
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2.2 – Catering to Student Diversity

2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	Number of fulltime teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses
2017	187	Nil	20	Nil	20

2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-

learning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e-Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Number of smart classrooms	E-resources and techniques used
20	20	2	2	2	1
No file uploaded.					
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2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

Mentor adorns the role of second parents in whom the mentee confides. Holistic development of our students is our Quality Policy, which is very important for our students to be socially responsible and to grow as nation builders. Mentoring aims at providing complete motivation and support to students for their overall improvement and success. Help identify career paths for students and support students personal growth. Provide an opportunity for students to learn and practice professional networking skills. Equip students with the understanding and tools to make ethical and informed decisions. To improve discipline and human interaction on the campus through the mentoring system. ? Mentoring in our institution includes: • Training • Obliging • Readiness • Motivate • Encourage • Notice ? Role of our Mentor towards students: • To provide opportunities for students to build academic, social and professional network through various curricular and co-curricular activities through essential motivation and constant interaction with students. • To assist students in feeling more connected to the campus and to academic. • To support students to improve their ability to articulate and formulate plans to actively pursue and achieve their academic and career goals instil a sense of social responsibility in them. ? Duties and Responsibilities of our Mentor: • Maintaining the strong relationship with students. • To maintain the accurate record of students. • Providing response regarding the overall performance.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
187	20	1:9

2.4 – Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
21	21	Nil	1	5

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
2017	Y.G. Lakshman, National level	Associate Professor	Dr. Radhakrishana Shikshana Award, International Institute for Social and Economic Reform.
2017	Dr. R. Nataraja, State level	Associate Professor	Dhathi Purashkar, Buddha Basava Gandhi
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2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during

the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year-end examination	Date of declaration of results of semester-end/ year- end examination
No Data Entered/Not Applicable !!!				
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2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

CIE being an important component of the semester system is considered as very essential to encourage faculty and students to work systematically towards achieving Vision, Mission and Goals of the institution and Outcomes of a particular course. Accordingly students are evaluated continuously through the stages of Diagnostic, Formative and Summative Assessment Methods. The subject teachers, class teachers and mentors assess the skills of students at various levels before finally allotting the internal marks based on the frame work of evaluation set by Examination Committee of college and Bangalore University guidelines.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

1. Inauguration and orientation of first year degree classes on 05-07-2017 by cultural committee 2. Commencement of classes for 1st, 2nd, 3rd year BA, BCOM, BBA on 05-07-2017 3. Inauguration of cultural committee for the academic year 17-18 on 24-08-2017 by cultural committee 4. Talents day celebration for 1st year BA, BCOM and BBA Students on 30-08-2017 by cultural committee 5. NSS Enrolment programme for 1st year BA, BCOM, BBA Students on 21-8-2017 organized by NSS 6. Inter-class cultural competition for BA, BCOM, BBA students on 14-09-2017 conducted by cultural committee 7. Independence day on 15-08-2017 in BNM Ground 8. Rainbow week for degree students from 10th to 21st September 2017 9. I Internal Test for BA, BCOM and BBA students on 6-09-2017 10. Declaration of results and parents teachers meeting 30-09-2017 11. Blood Donation camp organized by NSS on 09-08-2017 12. NSS Enrolment Programme for 1st year degree students on 17-7-2017 13. Teachers Day Celebration on 05-09-2017 14. Hindi day celebration by Hindi department on 28-09-2017 15. Alumni Meet by Alumni association on 14-10-2017 16. Preparatory exams fro degree students on 18-09-2017 17. Workshop on details for attaining final exams of Bangalore university by mentoring cell on 28-10-2017 18. commencement of annual examination for degree students on 30-11-2017 19. Founders Day Celebration on 21-11-2017, 20. semester vacation for degree students from 16-12-2017 21. College Re-open for degree students on 22-01-2018 22. NSS Awareness Activities by NSS on 09-09-2017 23. Inter class management club Activities organized by BNM management club to BBA students on 20-02-2018 24. I internal test for degree students from 5-3-2018 25. Declaration of I internal test results and Parents teachers results on 25-03-2018 26. Annual sports meet organized by sports committee on 26th and 27th 02-2018 27. Inter-class sports competition to degree students on 5-3-2018 28. Campus Placement Drive organized by placement cell from 1-02-2018 29. Photo session for final year degree students on 26-04-2018 30. Annual college day for degree students organized by cultural committee on 10-05-2018 31. Graduation Day for final year degree student on 15-05-2018 32. Annual Lunch for degree students on 15-05-2018 33. Work shop for degree student for attending Bangalore University on 12-04-2018 34. Commencement of annual Bangalore university examination for degree students on 18-05-2018 35. Commencement Semester vacation for degree students on 5-06-2018

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

No Data Entered/Not Applicable !!!

2.6.2 – Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
C26	BBA	MARKETING AND HR	16	13	81.25
C41	BCom	ACCOUNTANCY AND FINANCE	111	99	89.81
A80	BA	Sociology, History, Economics	12	10	83.33
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2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

No Data Entered/Not Applicable !!!

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 – Resource Mobilization for Research

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
No Data Entered/Not Applicable !!!				
No file uploaded.				

3.2 – Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
Seminar on First Aid	Commerce Department in Association with Health cell	30/01/2018
Traffic Awareness Programme	Management Department in Association with NCC	03/02/2018

3.2.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
Guruthina Deevatige	Dr. R. Nataraja	Kannada Sahithya Parishath	18/10/2017	Teacher
Guruthina Deevatige	Dr. R. Nataraja	Budha-Basava Gandhi Trust	27/08/2017	Teacher

MIXED MARSHAL ARTS	PARAMESH.K.S	Karnataka State Sports MMA Championship	03/12/2017	MIXED MARSHAL ARTS
TAEKWONDO	BHARATH.G	Government of Orissa	25/01/2018	GROUP A
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3.2.3 – No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsored By	Name of the Start-up	Nature of Start-up	Date of Commencement
No Data Entered/Not Applicable !!!					
No file uploaded.					

3.3 – Research Publications and Awards

3.3.1 – Incentive to the teachers who receive recognition/awards

State	National	International
3	1	

3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded
No Data Entered/Not Applicable !!!	

3.3.3 – Research Publications in the Journals notified on UGC website during the year

Type	Department	Number of Publication	Average Impact Factor (if any)
No Data Entered/Not Applicable !!!			
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3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication
Commerce	4
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3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
No Data Entered/Not Applicable !!!						
No file uploaded.						

3.3.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
No Data Entered/Not Applicable !!!						

No file uploaded.

3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local
Attended/Seminars/Workshops	1	1	Nil	3
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3.4 – Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
River Rally	NSS in Association with Isha Foundation	1	50
Visited Siddaganga Matta, Tumkur	NSS	1	40
Sandhya Deepa Ashram Visited	NSS	1	20
Anti Addiction Walkathon	NCC	1	82
Voters Awareness Programme	NSS in Association with BBMP	2	58
Sneha Jyothi Orphanage	BNM DEGREE COLLEGE	2	36
Om Ashram Trust	BNM DEGREE COLLEGE	3	55
Child Fund Association	BNM DEGREE COLLEGE	1	45
Anatha Shishu Nivasa	BNM DEGREE COLLEGE	3	50
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3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited
Blood Donation	1	VIMS Hospital	40
River Rally	1	Isha Foundation	50
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3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agency/collaborating agency	Name of the activity	Number of teachers participated in such activities	Number of students participated in such activities
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Swatchtha Hi Seva	NCC	Mass Awareness Rally and cleanliness drive	1	100
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3.5 – Collaborations

3.5.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
Social Science Research	Teachers	Honorary	1
No file uploaded.			

3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
No Data Entered/Not Applicable !!!					
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3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs
Disciples India Educational Resources Pvt Ltd	12/02/2018	Social Science Research	6
No file uploaded.			

CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

4.1 – Physical Facilities

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
255000	182000

4.1.2 – Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
No Data Entered/Not Applicable !!!	
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4.2 – Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or partially)	Version	Year of automation
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Easy Lib	Fully	Easy Lib 4.4.2	2015
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4.2.2 – Library Services

Library Service Type	Existing		Newly Added		Total	
Text Books	8196	665870	327	53800	8523	719670
Reference Books	6	5800	2	1240	8	7040
Journals	13	31478	6	12890	19	44368
CD & Video	110	530	10	70	120	600
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4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e-content
No Data Entered/Not Applicable !!!			
No file uploaded.			

4.3 – IT Infrastructure

4.3.1 – Technology Upgradation (overall)

Type	Total Computers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departments	Available Bandwidth (MBPS/GBPS)	Others
Existing	12	1	5	1	1	2	3	1	1
Added	0	0	0	0	0	0	0	0	0
Total	12	1	5	1	1	2	3	1	1

4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

1 MBPS/ GBPS

4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
No Data Entered/Not Applicable !!!	

4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurred on maintenance of physical facilities
1300000	1100000	1400000	1260000

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory,

library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

Learning is a life of process. Achievement is not easy without proper education. Right education only can ensure wisdom that makes a human being complete. We consistently focus on designing practice-oriented learning and a contemporary industry- focused curriculums, driven by corporate interface. Extra circular activities - sports and committed faculty to ensure all round advancement of the students. Latest theory and practical techniques are adopted while teaching the subjects. Compulsory computer training is given to all the students. Our academic performance is excellent and our conversion rate of income to that of outgoing in terms of academic and overall performance of all the students. To facilitate workshop and seminars for students, air condition seminars hall equipped with audio, visual aids, Slide projectors and OHP, is made available The college provides platform for students to participate in both indoor and outdoor games. the college has playground for games like cricket, football, volleyball. The deserving candidates are given opportunities to participate in inter collegiate Competition. All the students are encouraged in music, dance, drama, artwork to exhibit their talents and achieve their potential in each field. Our Nation Service Scheme unit conducts various camps and workshops to face the students close to the difficulties of villages, poor and down problem. N.S.S Camps, new thinking and social awareness among the students Our NCC (National credit crops) takes part in the parades training, shooting etc, to instill the patriotism among the students. Our management club conducts workshops, seminars, talks by eminent in the field of business and management(Nirvahan) an annual intern collegiate Management fest is being organized for the benefit of the students. Our library houses, textbooks and journals apart from the periodicals for the benefit of the students and it is kept open on all working days.

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 – Student Support

5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	Nil	Nil	Nil
Financial Support from Other Sources			
a) National	Nil	Nil	Nil
b)International	Nil	Nil	Nil
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5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved
Skill Development Programme	12/08/2017	165	English department, HCBM Fist Grade College, Jagalur.
Bridge course	01/06/2017	168	Faculty of BNMD C
Remedial classes	01/08/2017	82	Faculty of BNMD C

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5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passed in the comp. exam	Number of students placed
No Data Entered/Not Applicable !!!					
No file uploaded.					

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
6	3	20

5.2 – Student Progression

5.2.1 – Details of campus placement during the year

On campus			Off campus		
Name of organizations visited	Number of students participated	Number of students placed	Name of organizations visited	Number of students participated	Number of students placed
GLOBE LEAD EMPLOYER SERVICES PVT. LTD, KIGYAN TECHNO SOLUTIONS, GREET TECHNOLOGIES PVT LTD	210	98	Nil	Nil	Nil
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5.2.2 – Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Department graduated from	Name of institution joined	Name of programme admitted to
2017	30	B.Com., B.A, BBA	B.Com., B.A, BBA	Community Institute of magt., studies, City College, APS College of Commerce, Al-Ameen arts, science and commerce college, Jna	M.Com., MSW, MBA, M.A

nabharathi
campus,
BNMIT, BMS
College for
women, NMKRV
College for
women,
RNSIT,
Adarsh
Institute of
Magt., IT,

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5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
No Data Entered/Not Applicable !!!	
No file uploaded.	

5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
No Data Entered/Not Applicable !!!		
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5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
No Data Entered/Not Applicable !!!						
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5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

A student council is representative structure for students only, through which they can become involved in the affairs of the institution for the benefit of the institution and students. Role of the student council : ? To promote the interests of the students. ? To assist and advice the students. ? To be the link between students, teachers and management. ? To promote and encourage the involvement of the students in organising Institute activities. The major activities pursued by the students council in 2017-18 are : • A Talents day is organised for the first year students, which provides a platform for them to showcase their talent in various streams like poetry, instrument play, dancing etc., • Fresher's day is a collaborative event organised by the 2nd 3rd year students, this programme helps to build a good interpersonal relationship amongst themselves. • Celebration of Teacher's day by the students of all the stream to mark the birth anniversary of Dr. S. Radhakrishnan. • Ganesha festival is celebrated by the management, staff and students collectively. • The students organise food fest in the auditorium where all the other students of our college are supportive and encourage each other. • Inter class mgt. Competitions like management quiz, group discussion, marketing activity are conducted to enhance their knowledge apart from the curriculum. • Various inter class cultural competitions are organised by the students council where the

students actively participate.

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

No

5.4.2 – No. of enrolled Alumni:

51

5.4.3 – Alumni contribution during the year (in Rupees) :

No Data Entered/Not Applicable !!!

5.4.4 – Meetings/activities organized by Alumni Association :

Alumni Students shared their journey with their juniors about their experiences and lessons of the real world.

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

i. Formation of different statutory sub committees comprising representatives from all stakeholders of the college for coordinating important administrative activities of the college. ii. Formation of different sub committees under the supervision of IQAC comprising representatives of all stakeholders of the college for co-ordinating important academic activities.

6.1.2 – Does the institution have a Management Information System (MIS)?

Partial

6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Admission of Students	Admission is made strictly on the basis of merit. University online admission and online payment, students get counselling by the admission committee before the admission. Strict observance of Government rules for reserved categories.
Industry Interaction / Collaboration	College maintains a regular interaction with good number of industries which participate in campus hiring drive. Students visit industry as a part educational trip and organized many programs on Entrepreneurship.
Human Resource Management	Motivation and facilitation for faculty members to participate in Refresher and Orientation Courses. Arrangement of training programs related to Tally, Communication skills

	and MS-Office for non-teaching staff. Health check-up of teaching and non-teaching staff.
Library, ICT and Physical Infrastructure / Instrumentation	Provision of Wi-Fi facility on college premises to help the study of e-resources. Computer with internet facility and Xerox facility in the library for the use of all the students. Computers/Laptops with internet facility to each of the teaching and Non-teaching staff with printers, digital class-rooms.
Research and Development	Motivates faculty members for research publications in peer reviewed journals with high impact factor, encourages them to present papers in International/National/State Level seminars, workshops and inspire further research.
Examination and Evaluation	University conducts examination and Internal tests are conducted according to University norms by the institution. The Institution formed the Examination committee to look after students grievances related to examination. College has complemented conventional written exams with project work, debates, group discussion, seminars etc,.
Teaching and Learning	Conducts bridge courses in the beginning of the academic year, wide access to internet facility is available to inculcate online learning among students. Learning through Industrial Visit and educational excursions. learning skills through seminars and assignment are prioritized over conventional method of teaching.
Curriculum Development	We follow the curriculum designed by the University . Our faculties are members of BOS and they actively participate in syllabus formation. Inclusion of industrial visit at both undergraduate and post graduate levels.

6.2.2 – Implementation of e-governance in areas of operations:

E-governance area	Details
Planning and Development	Implemented OPTRA , a SMS system. Dissemination of information through messages, mails and through Whatsapp groups.
Administration	Computerised the administration, receiving and sending through mails.
Finance and Accounts	Fully computerised office and

	accounts section. E banking system for money transfer, online transfer of money scholarships.
Student Admission and Support	Students are admitted through online.
Examination	Online exam fee, revaluation fee and downloading hall tickets from student portal.

6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
No Data Entered/Not Applicable !!!				
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6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2018	Yoga and Mediation	2018 Maintaince of Records for Non-teaching staff	30/06/2017	Nil	22	6
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6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
No Data Entered/Not Applicable !!!				
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6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-teaching	
Permanent	Full Time	Permanent	Full Time
8	11	5	6

6.3.5 – Welfare schemes for

Teaching	Non-teaching	Students
ESI coverage and PF	ESI coverage and PF	1. Full and Partial

payment of fees faculty members for economically backward students. 2. Aid by alumni for the meritorious students.

6.4 – Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

Internal Financial Audit is done by the Mr. Saraf and Mr. Chandra LLP Chartered Accountant, every year. All the accounts related to Receipts and Expenditures are verified and approved by the auditor. External audit is done by the Joint Director for Collegiate Education, Bangalore.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose
No Data Entered/Not Applicable !!!		
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6.4.3 – Total corpus fund generated

No Data Entered/Not Applicable !!!

6.5 – Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	Null	No	Null
Administrative	No	Null	No	Null

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

1. Parent and Teacher Meeting 2. Parent Counselling - in case of emergency 3. Games for Parents in Sports Day 4. Providing valuable information for the development of institution 5. Communicating with teachers of which the students failed to due to shyness.

6.5.3 – Development programmes for support staff (at least three)

The Institution supports to attend training programs organized by the University and department of Collegiate Education Bangalore.

6.5.4 – Post Accreditation initiative(s) (mention at least three)

1. Organized skill based Programs 2. Purchase of books on Competitive exams 3. Creation of Whatsapp groups in the class rooms. 4. Initiation of proceedings for introduction of PG Course in Commerce.

6.5.5 – Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	No
c)ISO certification	No
d)NBA or any other quality audit	No

6.5.6 – Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2017	Education on Human Values	13/04/2017	13/04/2017	13/04/2017	74
2017	Consumer Awareness Program	27/07/2017	27/06/2017	27/07/2017	51
2018	Seminar on Placements	01/02/2018	01/02/2018	01/02/2018	68
2018	Traffic Awareness Program	03/02/2018	03/02/2018	03/02/2018	50
2018	Moral Awareness Program	19/03/2018	19/03/2018	19/03/2018	84
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CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
Awareness talk on Sexual Harassments at work places	13/07/2017	13/07/2017	150	100

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources
B.N.M Degree College is committed to promoting environmental awareness and in bringing about eco-friendly environment in the institution. Certain measures are taken in reaching this end. 1. Eco-friendly computers with one server, use of minimal energy consuming LCD/LED monitors are some of the measures towards energy conservation. 2. Classrooms, Corridors, computer laboratory, library are naturally lit and well ventilated. This has reduced dependency on non-renewable energy source. The use of Air- conditioners and elevators has been fully avoided. 3. Paper cups and paper plates, eco-friendly plantain leaves, areca nut tree products, etc., are made use of on all occasions in the college, during events and activities. 4. Persistent efforts are on to make the campus a plastic- free zone. 5. The use of plastic bag is avoided in the campus, students and staff are motivated to use jute and cotton bags.

7.1.3 – Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	Yes	300
Ramp/Rails	Yes	300

Rest Rooms	Yes	300
Scribes for examination	Yes	300
Special skill development for differently abled students	Yes	9

7.1.4 – Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2017	1	1	17/08/2017	3	Drug Awareness Walkathon	Awareness created to ban drugs	50
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7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
Rules and Regulations of our college	05/07/2017	<p>The youth today are faced with multiple challenges. The moment he steps into campus he will be surrounded by a number of opportunities as well as challenges. Our competitive world places undue demand on the intellectual and the technical skills of the graduate. The expectation from the employees is escalating year by year. The expectations are increasing the pressure on the employability of the youth. The industry and society depend on the products of HEIs to make substantial contribution for the general welfare. The IT revolution has brought a paradigm shift in the academic sector. Every institution prepares their graduates for a global reach. The IT revolution has changed the academic scenario.</p>

7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
Life Skill Education	10/08/2017	10/08/2017	150
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7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

1. Tobacco free campus 2. Clean up drive 3. Plantation of Saplings near their homes 4. Distribution of Paper bags to Vendors 5. Ban on the usage of Plastics

7.2 – Best Practices

7.2.1 – Describe at least two institutional best practices

BEST PRACTICE: CAMPUS GREEN **TITLE OF THE PRACTICE: CAMPUS GREEN** **OBJECTIVE OF THE PRACTICE:** Plants are a vital resource as they support life on the earth. They release oxygen, provide the habitat and regulate the water cycle. The trees in the campus are providing the support system for lung space and fresh air. Planting, Nurturing and maintaining eco-friendly trees is one of the best practices. • To provide healthy environment zone. • Provision of fresh air and perpetual lung space. **CONTEXT** The college is aware that the climate has been vitiated due to the hazardous emission of carbon dioxide by automobile and the population. To safeguard the health of the student community the most important task of the institution was to provide a healthy and unpolluted environment for them. **PRACTICE:** The Indian Beech, Jackfruit, Mango, and other trees ensure a steady flow of oxygen in the presence of sunlight which is very useful for the lung space in the campus. All these trees are in the campus providing a healthy and unpolluted atmosphere for the students. We also have eco-friendly plants like Aloe- Vera, Spider Plant, Peace Lily, and Reed Palm in the campus for both aesthetic and health reasons. **EVIDENCE OF SUCCESS:** Students enjoy the comfort of breathing unpolluted air when they are moving into the campus and also around the cafeteria. They also have the pleasure of watching the growth of the trees and their seasonal changes. To add to the beauty of the campus we have some plants which are flower bearing with fragrance, such as Jasmine and Roses. We have climbers which add to the aesthetic value. We also have a beautiful collection of Hibiscus plants in the Campus. **PROBLEM ENCOUNTERED:** We have absolutely no problem in this matter as the rain water is sufficient for the bigger trees. An in house gardener maintains the garden, sometimes the students also enthusiastically join hands. **TITLE OF THE PRACTICE: BIRTHDAY CELEBRATION** **OBJECTIVE OF THE PRACTICE: CELEBRATING THE BIRTHDAY WITH A DIFFERENCE** The students and teachers were encouraged to celebrate their birthdays and those of their children with a difference. Instead of buying new cloths and things for ourselves the institution motivated the students to share the joy of their birthdays in a different way. The birthday would be celebrated by sharing the portion of the expenditure to the needy. Students were sensitised to give away some portion to the home for aged, or charity homes. **THE CONTEXT:** The students and teachers were enthusiastic about the new idea of sharing the joy not only with friends and family but making it an occasion to celebrate the birthday with an extended family. Several students celebrated their birthday by distributing fruits and eatables to the old age home **THE PRACTICE:** The practice of celebrating their birthday with a difference made the students feel their social responsibility. The students were extremely happy and enthusiastic to share the joy of their special day. They learnt the joy of sharing and caring. The students and the teachers regularly followed this practice and it made a world of difference. **EVIDENCE OF SUCCESS:** This practice has instilled interest in the students, which they look forward to each day. Some of them also take part in this practice with enormous zeal to celebrate their

birthday which made a lot of difference to themselves and others. PROBLEMS ENCOUNTERED AND RESOURCES REQUIRED: Some students did not show much interest in this novel idea. They prefer to celebrate it privately than publicly. The teachers also felt it would be causing embarrassment to compel them to contribute for charity.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Our institution is committed to spread a positive message for the society. We conduct a blood donation camp regularly on the birthday of our management trustee Srimati. Susheela Devi R. Maanay. On 28th of November the blood donation camp was conducted in the premises of our college. Many of our students set an example by donating blood for the cause of the humanity. It proved their spirit of concern for mankind in general. The doctors appreciated the students for their generosity in helping those who were in need of blood especially the less fortunate. Many of our NSS and NCC volunteers joined hands in the compassionate service. This idea was given by the honourable trustee herself who felt no other charity can be as valuable as donating blood. She was concerned to help those who were less privileged. The practice of conducting the blood donation camp is carried forward with all earnestness. Our institution is striving hard in instilling values of charity to the students by setting this example. The students are witnessing this action of putting service before self.

Provide the weblink of the institution

8.Future Plans of Actions for Next Academic Year

1. To plan the activities of Commerce club and Management club.
2. To organize commerce fest.
3. To conduct career guidance programme for students with the services of Chartered Accountants.
4. To conduct workshop on portfolio Management for B.Com, BBA and M.Com students.
5. To conduct sports both indoor and outdoor for selections. Best performers to be sent to inter-collegiate sports meets.
6. To hold blood donation camp by N.S.S Unit.
7. To celebrate environment Day by holding a Lecture and Video..
8. To conduct women health awareness camp.
9. To celebrate Independence Day Programme and honour the achievers in NSS and N.C.C
- 10.To Celebrate inter collegiate Hindi Debate Competition.
- 11.To conduct feedback meeting with the Parents and Students.
12. To conduct remedial classes for slow learners in all subjects.